



Modern Slavery Policy

GWR Waste & Recycling is “The complete business waste management and recycling solutions provider”. We provide waste management services through a range of sub-contractors who carry out collections on our behalf. Based in Bristol, we serve Bath, Gloucester, Swindon and the wider UK, and have over 35 years of combined experience in waste management and recycling services, offering a complete zero waste to landfill and facilities management package for businesses.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery.

We are committed to:

- Acting ethically and with integrity in all our business dealings and relationships
- Implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chains
- Including specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, in our agreements with our subcontractors, suppliers and consultants
- Communicating our zero-tolerance approach to modern slavery to all subcontractors, suppliers and consultants at the start of our business relationship with them and at annual review of critical sub-contractors
- Only using approved sub-contractors who have been through our subcontractor evaluation process which includes questions on policy statements, licences and certifications
- Including an overview of modern slavery in our induction and providing training on identifying and reporting modern slavery to our employees
- Terminating our relationship with subcontractors, suppliers and consultants if they breach this policy

This Policy Statement is supported by the Integrated Management System, including the IMS Manual which provides an overview of the structure of the management system. We are committed to the continual improvement of the IMS which is reviewed annually (at a minimum) to ensure that it remains appropriate to our strategic direction and is suitable, adequate and effective. This policy statement is communicated to all company employees and is available to other interested parties on our website.

Matt Rees
Managing Director – Sales & Supply Chain

Aled Rees
Managing Director – Comercial

Doc Number: IMS-L1-07, Review date: March 2025

Great Western Recycling Limited – The Old Station Yard, Keynsham, Bristol, BS31 2UG.
Tel: 0117 967 4800 email: info@GWRrecycling.co.uk
Company Number: 08026258. VAT Number: 133774996